

**UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF TENNESSEE
NASHVILLE DIVISION**

APPROVAL ORDER

Before the Court is the parties' Joint Motion to Approve Settlement Agreement. For good cause shown, the Parties' motion is **GRANTED**. The Court **ORDERS** as follows:

1. The Court approves the proposed settlement as set forth in the Settlement Agreement.
2. This case is dismissed with prejudice with each party to be responsible for all their own costs and attorneys' fees, except as otherwise directed in the Settlement Agreement.

Waver D. Crenshaw, Jr.
U.S. District Court Judge

Approved for Entry:

/s/ Douglas R. Pierce
Douglas R. Pierce, No. 10084
Richard C. Lowe, No. 05692
KING & BALLOW
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/s/ Gary Blackburn
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Attorneys for Defendant

Attorneys for Plaintiffs

CERTIFICATE OF SERVICE

I hereby certify that on this 25th day of August, 2016, a copy of the foregoing document was filed electronically with the Clerk's office by using the CM/ECF system and served electronically upon the parties as indicated below through the Court's ECF system.

**Gary Blackburn
213 Fifth Avenue North, Suite 300
Nashville, TN 37219**

/s/ Douglas R. Pierce
Douglas R. Pierce